

BAYLOR COUNTY PROPOSED BUDGET

***** FISCAL YEAR 2020*****

October 1, 2019 thru September 30, 2020

This budget will raise more total property taxes than last year's budget by \$ 0 (0 %), and of this budget \$ 0 is tax revenue to be raised from new property added to the tax roll this year.

Approved by Baylor County Commissioners Court on July 22, 2019.

65 pages

FILED
26th day of July 2019
CHRIS JAKUBICEK
Clerk County Court
Baylor County, Texas
By [Signature] Deputy

TAX FUNDS AND RATE OF DIVISION FY 2020

Taxable Property Amount **\$267,860,800.00** Tax Rate **\$0.458280** per \$100.00 valuation

Tax Collection @100% **\$1,227,569.25**

Division:	General Fund	0.25828	Tax Rate FY 2020	0.45828
	Salary Fund	0.05		0.09507
	Jury Fund	0.04		0.55335
	Rural Fire Commission	0.01		
	General Fund Ad V to R&B	0.10		
		<u>0.45828</u>		

FUND	TAX RATE	TOTAL REVENUE	ESTIMATED RECEIPTS	
GENERAL	0.25828	\$822,762.82	\$781,624.68	95%
SALARY FUND	0.05	\$101,354.84	\$101,354.84	100%
JURY FUND	0.04	\$81,083.87	\$81,083.87	100%
RURAL FIRE COMMISSION	0.01	\$20,270.97	\$20,270.97	100%
GENERAL FUND AD VALOREM TO ROAD & BRIDGE:				
PCTS	0.10	\$202,096.75	\$202,096.75	100%
TOTALS	0.55335	\$1,227,569.25	\$1,186,431.11	

ROAD AND BRIDGE SPECIAL

Taxable County Road Property Amount: **\$265,159,220.00** Tax Rate **0.09507** per \$100 valuation

Tax Collection @ 100% **\$252,102.98**

NON-DEPARTMENT 0100									
EXPENSE									
		2016	2017	2018	2019	USED AS OF	2019	2020	
		ACTUAL	ACTUAL	ACTUAL	APPROVED	4/30/2019	REMAINING	PROPOSED	
6000	ELECTRICITY	27,606.29	27,328.62	27,947.14	36,000.00	13,779.89	(22,220.11)	35,000.00	
6002	GAS	3,672.31	2,694.20	3,214.78	4,500.00	3,132.58	(1,367.42)	4,500.00	
6003	TELEPHONE	982.46	926.38	916.11	1,550.00	524.60	(1,025.40)	1,250.00	
6010	WORKMANS COMP	1,972.48	1,754.96	1,651.44	2,000.00	867.30	(1,132.70)	2,000.00	
6011	GENERAL LIABILITY	611.00	630.00	632.00	1,500.00	1,018.00	(482.00)	1,500.00	
6012	PUBLIC OFFICIAL	3,027.17	3,027.17	2,921.92	3,500.00	0.00	(3,500.00)	3,500.00	
6015	PROPERTY INS	10,030.00	10,094.00	10,232.00	18,000.00	0.00	(18,000.00)	18,000.00	
6050	GENERAL ELECTION EXPENSE	10,555.28	8,004.87	11,906.27	12,500.00	10,665.03	(1,834.97)	12,500.00	
6100	JUVENILE BOARD - DIST JUDGE	1,100.00	1,200.00	1,200.00	1,200.00	700.00	(500.00)	1,200.00	
6121	COPIER MAINT AGREEMENT	968.13	955.72	955.52	1,000.00	624.81	(375.19)	1,100.00	
6150	AUDITOR EXPENSE	9,250.00	9,700.00	10,000.00	10,000.00	0.00	(10,000.00)	16,000.00	
6200	SALARIES - COURTHOUSE	23,828.65	23,823.45	24,552.15	26,816.00	15,490.53	(11,325.47)	26,816.00	
6221	INMATE MEDICAL EXPENSES	18,516.90	13,599.77	5,681.62	20,000.00	5,609.33	(14,390.67)	20,000.00	
6225	INMATE TRANSPORTATION	1,746.61	1,934.95	-147.54	3,000.00	6,137.98	3,137.98	10,000.00	
6230	INMATE BOARD	108,339.74	75,340.89	88,923.41	125,000.00	56,169.20	(68,830.80)	125,000.00	
6260	E-FILE EXPENSE	0.00	2,211.52	2,396.96	3,000.00	689.00	(2,311.00)	3,000.00	
6265	EQUIPMENT PURCHASE/LEASE	7,706.93	4,559.23	6,864.87	15,000.00	2,271.32	(12,728.68)	15,000.00	
6266	IT TECH. CONTRACTOR	8,400.00	8,400.00	9,600.00	10,200.00	6,800.00	(3,400.00)	10,200.00	
6275	OFFICE SUPPLIES ND	1,001.39	802.73	1,144.76	1,500.00	490.95	(1,009.05)	1,500.00	
6286	AUTO PURCHASE	0.00	32,434.00	27,459.50	36,000.00	2,711.89	(33,288.11)	35,000.00	
6345	PAYROLL TAXES - COURTHOUSE	1,998.90	2,006.19	2,061.92	2,281.00	1,316.33	(964.67)	2,281.00	
6350	RETIREMENT - COURTHOUSE	2,462.55	2,390.10	2,282.56	2,482.00	1,467.23	(1,014.77)	3,710.00	
6354	UNEMPLOYMENT DEFICIT	0.00	0.00	250.85	6,000.00	0.00	(6,000.00)	6,000.00	
6355	UNEMPLOYMENT TAX	81.78	60.65	59.77	125.00	28.25	(96.75)	125.00	
6360	POSTAGE	110.08	88.89	183.26	300.00	14.10	(285.90)	300.00	

CURRENT POSITIONS FY 2019	RATE	# OF HOURS WORKED	FY 2019 SALARY	
JUVENILE BOARD		NA	3,000.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
BUILDING SUPERVISOR	11.45	2080	23,816.00	<i>NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour</i>
MILEAGE		NA	1,200.00	
CELL PHONE			600.00	
BUILDING SUPERVISOR				
TOTAL			28,616.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

JUVENILE BOARD		NA	3,000.00	<i>NOTE: Beginning pay scale for entry level full time position is \$10.00 per hour</i>
BUILDING SUPERVISOR	11.45	2080	23,816.00	<i>NOTE: Beginning pay scale for entry level part time position is \$9.00 per hour</i>
MILEAGE		NA	1,200.00	
CELL PHONE			600.00	
BUILDING SUPERVISOR				
TOTAL			28,616.00	

NON-DEPT 0100

CURRENT POSITIONS FY 2019	MONTHLY RATE		FY 2019 SALARY	
EMC WAGES	900.00		10,800.00	
CELL PHONE	50.00		600.00	
TOTAL			11,400.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

EMC WAGES	900.00		10,800.00	
CELL PHONE	50.00		600.00	
TOTAL			11,400.00	

EMC WAGES

NOTE: Beginning pay scale for entry level full-time positions is \$10.00 per hour, Chief Dispatcher is \$11.00 per hour, Dispatcher & Annex Adm. Asst./Crt. Cdnt. \$10.50 per hour. Road hands are \$12.00 per hour. Beginning pay scale for entry level part-time positions is \$9.00 hour. NOTE:

<u>Approved Position and Job Title</u>	<u>FY 2019 APPROVED</u>	<u>FY 2020 PROPOSED</u> salary amount	<u>NOTES</u>
NON DEPARTMENT			
Juvenile Board	3,000.00	3,000.00	
Building Supervisor	11.45 hr	11.45 hr	See NOTE below
SHERIFF'S OFFICE			
Deputy full-time	27,164.28	27,164.28	Beginning pay scale for entry level full-time certified deputy is \$1,044.78 bi-weekly salary
Deputy full-time	27,164.28	27,164.28	
Deputy full-time (OPEN)	27,164.28	27,164.28	
School Resource	27,164.28	27,164.28	75% PAID BY SISD
EXTENSION			
Secretary	9.50 hr	10.00 hr	See NOTE below
ASSESSOR/COLLECTOR			
Deputy Assessor/Collector	11.45 hr	11.45 hr	See NOTE below
Deputy Assessor/Collector	10.70 hr	10.70 hr	See NOTE below
LIBRARY			
Librarian part-time	8.50 hr	9.00hr	Allocated 1560 hours (60 hrs per 2 week pay period) See NOTE below
DISTRICT/COUNTY CLERK			
Deputy Clerk full-time	10.95 hr	10.95 hr	See NOTE below
Deputy Clerk full-time	10.70 hr	10.70 hr	See NOTE below
COUNTY ATTORNEY			
Secretary	10.50 hr	10.50 hr	See NOTE below

There are no automatic salary increases. A change in any salary cannot be given without approval by Commissioners Court. New employees will be required to meet hiring eligibility by County Treasurer before first day of employment.

<u>Approved Position and Job Title</u>	<u>FY 2019 APPROVED</u> salary amount	<u>FY 2020 PROPOSED</u> salary amount	<u>NOTES</u>
DISPATCH			
Chief Dispatcher Michele Joyce	11.00 hr	11.00 hr	<i>NOTE: Starting salary for Chief Dispatcher is \$11.00 per hour</i>
Dispatcher full-time Daphane Lane	10.80 hr	10.80 hr	See NOTE below
Dispatcher full-time Sharia Bruce	10.20hr	10.50hr	See NOTE below
Dispatcher full-time Ignacio Mendiola	10.10 hr	10.50 hr	See NOTE below
Dispatcher full-time Cagney Gray	9.50 hr	10.50 hr	See NOTE below
Dispatcher part-time Krystal Summers	9.00 hr	9.00 hr	
TREASURER			
Deputy Treasurer/Receptionist	10.10 hr	10.50 hr	See NOTE below
PRECINCTS			
#1 Road hand full-time	2	12.70 hr	See NOTE below
#1 Road hand Temporary		9.10 hr	See NOTE below
#2 Road hand full-time	2	12.70 hr	See NOTE below
#2 Road hand Temporary		9.10 hr	See NOTE below
#3 Road hand full-time	2	12.70 hr 11.00 hr	See NOTE below
#3 Road hand Temporary		9.10 hr	See NOTE below
#4 Road hand full-time	2	12.70 hr 11.60 hr	See NOTE below
#4 Road hand Temporary		9.10 hr	See NOTE below

NOTE: Beginning pay scale for entry level full-time positions is \$10.00 per hour, Chief Dispatcher is \$11.00 per hour, Dispatcher & Annex Adm. Assit./Crt. Cdnt. \$10.50 per hour. Road Hands are

\$12.00 per hour. Beginning pay scale for entry level part-time positions is \$9.00 hour. NOTE: There are no automatic salary increases. A change in any salary cannot be given without approval by Commissioners Court. New employees will be required to meet hiring eligibility by County Treasurer before first day of employment.

SHERIFF	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	33,900.00	33,900.00	
CELL	600.00	600.00	
UNIFORM	400.00	400.00	
TOTAL	34,900.00	34,900.00	

TRAVEL ALLOWANCE

SHERIFF

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
FULL-TIME DEPUTY	NA	SALARY	27,164.28	NOTE: Beginning pay scale for entry level full time certified deputy is \$1,044.78 bi-weekly salary
FULL-TIME DEPUTY	NA	SALARY	27,164.28	
FULL-TIME DUPUTY (OPEN)	NA	SALARY	27,164.28	
SCHOOL RESOURCE	NA	SALARY	27,164.28	
UNIFORM	NA	500.00 EACH	2000.00	75% PAID BY SISD
TOTAL			110,657.12	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

FULL-TIME DEPUTY	NA	SALARY	27,164.28	
FULL-TIME DEPUTY	NA	SALARY	27,164.28	
FULL-TIME DUPUTY (OPEN)	NA	SALARY	27,164.28	
SCHOOL RESOURCE	NA	SALARY	27,164.28	75% PAID BY SISD
UNIFORM		500.00 EACH	2,000.00	
TOTAL			110,657.12	

SHERIFF DEPUTY

[illegible]

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
CEA-AG mileage/expense			9,500.00	
CEA-FCS mileage/expense			8,200.00	
			9,500.00	
			4,600.00	
SECRETARY	9.50	2080	19,760.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
TOTAL			51,560.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

CEA-AG mileage/expense			9,500.00	
CEA-FCS mileage/expense			8,200.00	
			9,500.00	
			4,600.00	
SECRETARY	10.00	2080	20,800.00	<i>NOTE: Beginning pay scale for entry level full time position is \$10.00 per hour</i>
TOTAL			52,600.00	

EXTENSION

(2) Agent laptops cost share - \$800.00 each = \$1600.00-NON DEPT. EQUIPMENT

(1) Office staff desktop cost share -\$500.00 – NON DEPT. EQUIPMENT

COUNTY JUDGE	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	28,400.00	28,400.00	
TOTAL	28,400.00	28,400.00	

COUNTY JUDGE

TRAVEL ALLOWANCE	2,400.00	2400.00	
TOTAL	2,400.00	2400.00	

COUNTY JUDGE

ASSESSOR/COLLECTOR	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY		
SALARY	28,400.00	28,400.00		
TOTAL	28,400.00	28,400.00		

ASSESSOR/COLLECTOR

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
DEPUTY ASSESSOR/COLL	11.45	1950	22,327.50	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
DEPUTY ASSESSOR/COLL	10.70	1950	20,865.00	
TOTAL			43,192.50	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

DEPUTY ASSESSOR/COLL	11.45	1950	22,327.50	<i>NOTE: Beginning pay scale for entry level full time position is \$10.00 per hour</i>
DEPUTY ASSESSOR/COLL	10.70	1950	20,865.00	
TOTAL			43,192.50	

DEPUTY ASSESSOR/COLLECTOR

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
LIBRARIAN – PART-TIME	8.50	1560	13,260.00	(60 hrs per 2 week pay period)
				NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
TOTAL			13,260.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

LIBRARIAN – PART-TIME	9.00	1560	14,040.00	NOTE: Beginning pay scale for entry level part time position is \$9.00 per hour
TOTAL			14,040.00	

LIBRARY

[illegible]

COUNTY/DISTRICT CLERK	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY		
SALARY	28,400.00	28,400.00		
TOTAL	28,400.00	28,400.00		

COUNTY/DISTRICT CLERK

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
DEPUTY CLERK	10.95	1950	21,352.50	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
DEPUTY CLERK	10.70	1950	20,865.50	
TOTAL			42,217.50	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

DEPUTY CLERK	10.95	1950	21,352.50	<i>NOTE: Beginning pay scale for entry level full time position is \$10.00 per hour</i>
DEPUTY CLERK	10.70	1950	20,865.50	
TOTAL			42,217.50	

COUNTY/DISTRICT DEPUTY CLERK

TREASURER	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	28,400.00	28,400.00	
TOTAL	28,400.00	28,400.00	

TREASURER

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
DEPUTY TREASURER	10.10	2080	21,008.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
TOTAL			21,008.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

DEPUTY TREASURER	10.50	2080	21,840.00	<i>NOTE: Beginning pay scale for entry level full time position is \$10.50 per hour</i>
TOTAL			21,840.00	

DEPUTY TREASURER

[illegible]

JUSTICE OF THE PEACE PRECINCT #1	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	26,400.00	26,400.00	
TOTAL	26,400.00	26,400.00	

JUSTICE OF THE PEACE
PRECINCT #1

TRAVEL ALLOWANCE	2,400.00	2,400.00	
TOTAL	2,400.00	2,400.00	

JUSTICE OF THE PEACE, PRECINCT #1

JUSTICE OF THE PEACE PRECINCT #2	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	26,400.00	26,400.00	
TOTAL	26,400.00	26,400.00	

**JUSTICE OF THE PEACE
PRECINCT #2**

TRAVEL ALLOWANCE	2,400.00	2,400.00	
TOTAL	2,400.00	2,400.00	

JUSTICE OF THE PEACE, PRECINCT #2

[illegible]

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
CHIEF DISPATCHER MICHELE JOYCE	11.00	2080	22,880.00	NOTE: Beginning pay scale for chief dispatcher is \$10.50 per hour
FULL-TIME DISPATCHER DAPHANE LAND	10.80	2080	22,464.00	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
FULL-TIME DISPATCHER SHARRIA BRUCE	10.20	2080	21,216.00	
FULL-TIME DISPATCHER IGNACIO MENDIOLA	10.10	2080	21,008.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
FULL-TIME DISPATCHER CAGNEY GRAY	9.50	2080	19,760.00	
PART-TIME DISPATCHER KRYSTAL SUMMERS	9.00	1560	14,040.00	
TOTAL			121,368.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

CHIEF DISPATCHER MICHELE JOYCE	11.00	2080	22,880.00	NOTE: Beginning pay scale for chief dispatcher is \$11.00 per hour
FULL-TIME DISPATCHER DAPHANE LAND	10.80	2080	22,464.00	NOTE: Beginning pay scale for entry level full time position is \$10.50 per hour
FULL-TIME DISPATCHER SHARRIA BRUCE	10.50	2080	21,840.00	
FULL-TIME DISPATCH IGNACIO MENDIOLA	10.50	2080	21,840.00	
FULL-TIME DISPATCH CAGNEY GRAY	10.50	2080	21,840.00	
PART-TIME DISPATCHER KRYSTAL SUMMERS	9.00	1560	14,040.00	NOTE: Beginning pay scale for entry level part time position is \$9.00 per hour
TOTAL			124,904.00	

DISPATCH

[illegible]

[illegible]

COUNTY ATTORNEY	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY		
SALARY	31,320.00	31,320.00		
TOTAL	31,320.00	31,320.00		

COUNTY ATTORNEY

CURRENT POSITION FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
CO ATTORNEY SECRETARY	10.50	1950	20,475.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
TOTAL			20,475.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

CURRENT POSITION FY 2020	HOURLY RATE	# OF HOURS WORKED	FY 2020 SALARY	
CO ATTORNEY SECRETARY	10.50	1950	20,475.00	<i>NOTE: Beginning pay scale for entry level full time position is \$10.00 per hour</i>
TOTAL			20,475.00	

COUNTY ATTORNEY SECRETARY

[illegible]

[illegible]

[illegible]

POSITION	APPROVED FY 2019 SALARY	PROPOSED FY 2020 SALARY
TREASURER	28,400.00	28,400.00
COUNTY JUDGE	28,400.00	28,400.00
Travel Allowance – County Judge	2,400.00	2,400.00
TAX ASSESSOR/COLLECTOR	28,400.00	28,400.00
COUNTY/DISTRICT CLERK	28,400.00	28,400.00
SHERIFF	33,900.00	33,900.00
COUNTY ATTORNEY	31,320.00	31,320.00
JUSTICE OF PEACE #1	26,400.00	26,400.00
Travel Allowance – JP #1	2,400.00	2,400.00
JUSTICE OF PEACE #2	26,400.00	26,400.00
Travel Allowance – JP #2	2,400.00	2,400.00

NOTE: THE FOLLOWING ARE NOT DISBURSED FROM SALARY FUND

COMMISSIONER PCT 1	24,700.00	24,700.00
Travel Allowance – Comm. Pct 1	7,700.00	7,700.00
COMMISSIONER PCT 2	24,700.00	24,700.00
Travel Allowance – Comm. Pct 2	7,700.00	7,700.00
COMMISSIONER PCT 3	24,700.00	24,700.00
Travel Allowance – Comm. Pct 3	7,700.00	7,700.00
COMMISSIONER PCT 4	24,700.00	24,700.00
Travel Allowance – Comm. Pct 4	7,700.00	7,700.00

ELECTED/SALARY

PRECINCT 1 REVENUE								
		</						

[illegible]

COMMISSIONER PRECINCT #1	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	24,700.00	24,700.00	
TOTAL	24,700.00	24,700.00	

COMMISSIONER
PRECINCT #1

TRAVEL ALLOWANCE	7,700.00	7,700.00	
TOTAL	7,700.00	7,700.00	

COMMISSIONER PRECINCT #1

ROAD HANDS PRECINCT #1

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			54,652.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$12.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			54,652.00	

ROAD HANDS PRECINCT #1

PRECINCT 2 EXPENSE									
	2016	2017	2018	2019	USED AS OF	2019	2020		
	ACTUAL	ACTUAL	ACTUAL	APPROVED	4/30/2019	REMAINING	PROPOSED		
6000	21,699.96	21,699.96	21,699.96	24,700.00	14,408.31	(10,291.69)	24,700.00		
6050	44,988.01	45,967.52	48,305.56	54,652.00	30,480.00	(24,172.00)	54,652.00		
6100	2,295.00	2,295.00	2,295.00	2,530.00	1,472.59	(1,057.41)	2,530.00		
6150	3,533.12	3,608.07	3,787.31	4,280.00	2,384.70	(1,895.30)	4,280.00		
6200	2,956.70	2,865.00	2,662.00	2,870.00	1,672.73	(1,197.27)	4,270.00		
6250	4,530.82	4,494.21	4,388.85	4,850.00	2,711.85	(2,138.15)	7,225.00		
6300	166.94	129.94	129.67	300.00	59.64	(240.36)	300.00		
6400	1,891.00	2,317.00	2,463.00	2,750.00	0.00	(2,750.00)	2,750.00		
6450	166.52	149.28	149.52	400.00	57.50	(342.50)	300.00		
6475	1,753.00	1,671.54	1,564.00	2,500.00	741.00	(1,759.00)	2,500.00		
6500	648.00	561.00	447.00	750.00	926.00	176.00	1,000.00		
6600	855.90	638.70	583.50	700.00	521.90	(178.10)	750.00		
6750	1,271.98	1,225.58	1,094.66	1,350.00	854.76	(495.24)	1,500.00		
6800	1,800.16	1,800.16	1,800.16	1,800.00	1,042.40	(757.60)	1,800.00		
6900	200.00	200.00	200.00	400.00	200.00	(200.00)	400.00		
6910	478.27	478.27	461.65	500.00	0.00	(500.00)	500.00		
7050	216.86	752.97	354.30	1,000.00	0.00	(1,000.00)	1,000.00		
7055	0.00	0.00	15,000.00	0.00	0.00	0.00	0.00		
7100	5,720.38	1,173.75	1,422.00	2,500.00	6,711.60	4,211.60	4,000.00		
7150	3,802.25	1,001.03	2,217.82	2,500.00	968.64	(1,531.36)	2,500.00		
7200	1,354.90	3,399.06	2,690.64	2,200.00	5,553.90	3,353.90	4,000.00		
7250	7,699.92	7,699.92	7,699.92	7,700.00	4,491.62	(3,208.38)	7,700.00		
7300	427.00	598.50	695.25	300.00	424.50	124.50	1,250.00		
7350	178.00	0.00	0.00	200.00	178.00	(22.00)	0.00		
7400	415.49	405.49	415.49	425.00	380.00	(45.00)	425.00		
7450	17,718.97	9,053.25	8,242.24	14,000.00	7,749.44	(6,250.56)	15,000.00		
7500	11,073.90	9,273.36	4,162.13	12,000.00	5,910.89	(6,089.11)	12,000.00		
7600	262.50	0.00	0.00	1,000.00	408.00	(592.00)	2,000.00		
7650	431.48	427.19	162.95	500.00	179.80	(320.20)	500.00		
7699	17,651.14	31,254.07	31,254.07	31,255.00	206,538.52	175,283.52	32,000.00		
7700	15,759.01	681.19	0.00	60,000.00	0.00	(60,000.00)	25,000.00		
7702	9,248.65	0.00	0.00	0.00	0.00	0.00	0.00		
TOTALS	181,195.83	155,821.01	166,348.65	240,912.00	297,028.29	56,116.29	216,832.00		
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COMMISSIONER PRECINCT #2	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	24,700.00	24,700.00	
TOTAL	24,700.00	24,700.00	

COMMISSIONER
PRECINCT #2

TRAVEL ALLOWANCE	7,700.00	7,700.00	
TOTAL	7,700.00	7,700.00	

COMMISSIONER PRECINCT #2

ROAD HANDS PRECINCT #2

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			54,652.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$12.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			54,652.00	

ROAD HANDS PRECINCT #2

PRECINCT 3 EXPENSE							
	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 APPROVED	USED AS OF 4/30/2019	2019 REMAINING	2020 PROPOSED
6000 SALARY - COMMISSIONER	21,699.96	21,699.96	21,699.96	24,700.00	14,408.31	(10,291.69)	24,700.00
6050 SALARY - ROAD HANDS	46,319.19	46,742.35	45,263.82	52,364.00	29,160.00	(23,204.00)	54,652.00
6100 PAYROLL TAX - COMMISH	2,295.00	2,295.00	2,295.00	2,530.00	1,472.59	(1,057.41)	2,530.00
6150 PAYROLL TAX - RH	3,634.97	3,667.32	3,555.36	4,100.00	2,283.75	(1,816.25)	4,280.00
6200 RETIREMENT - COMMISH	2,956.70	2,865.00	2,662.00	2,870.00	1,672.73	(1,197.27)	4,270.00
6250 RETIREMENT - RH	4,677.70	4,576.59	4,130.16	4,650.00	2,596.28	(2,053.72)	7,225.00
6300 UNEMPLOYMENT	176.85	132.03	122.03	300.00	57.12	(242.88)	300.00
6400 PROPERTY INSURANCE	1,799.00	1,688.00	1,868.00	2,375.00	0.00	(2,375.00)	2,000.00
6450 WORK COMP - COMMISH	166.52	149.28	149.52	400.00	57.50	(342.50)	300.00
6475 WORK COMP - RH	1,753.00	1,671.54	1,564.00	2,500.00	741.00	(1,759.00)	2,500.00
6500 VEHICLE INSURANCE	559.00	487.00	391.00	600.00	481.00	(119.00)	600.00
6600 CONFERENCES	642.00	638.70	661.50	700.00	673.90	(26.10)	750.00
6750 UTILITIES	1,111.81	1,077.21	994.90	1,350.00	794.28	(555.72)	1,400.00
6800 CELL PHONE ALLOWANCE	1,800.16	1,800.16	1,811.70	1,800.00	1,042.40	(757.60)	1,800.00
6900 GENERAL LIABILITY	200.00	200.00	200.00	400.00	200.00	(200.00)	400.00
6910 PUBLIC OFFICIALS INS	478.27	478.27	461.65	500.00	0.00	(500.00)	500.00
7050 BLDG MAINT/REPAIRS	1,423.30	58.00	378.35	750.00	0.00	(750.00)	750.00
7100 TIRES, TUBE AND REPAIR	4,493.56	601.00	1,414.45	3,000.00	4,422.00	1,422.00	3,000.00
7150 MATERIAL AND SUPPLIES	8,065.03	12,379.23	6,994.96	12,500.00	1,770.50	(10,729.50)	7,500.00
7200 CULVERTS	0.00	1,630.50	1,624.46	3,000.00	0.00	(3,000.00)	3,000.00
7250 AUTO ALLOWANCE	7,699.92	7,699.92	7,699.92	7,700.00	4,491.62	(3,208.38)	7,700.00
7300 WEED CONTROL	22.00	85.00	105.00	750.00	75.00	(675.00)	1,250.00
7350 COMMISSIONER BOND	0.00	0.00	177.50	0.00	0.00	0.00	0.00
7400 DUES	415.49	405.49	415.49	425.00	380.00	(45.00)	425.00
7450 FUEL AND OIL	16,476.92	9,457.42	11,493.65	15,000.00	8,720.39	(6,279.61)	15,000.00
7500 PARTS AND REPAIRS	12,152.99	3,880.61	2,527.87	12,000.00	5,165.07	(6,834.93)	10,000.00
7600 MACHINE HIRE	262.50	0.00	0.00	1,000.00	0.00	(1,000.00)	1,000.00
7650 MISC	726.45	267.50	56.63	500.00	15.00	(485.00)	500.00
7699 EQUIPMENT LEASE	28,873.49	28,873.49	28,873.49	28,874.00	28,873.49	(0.51)	35,000.00
7700 EQUIPMENT PURCHASES	211.07	15,000.00	0.00	60,000.00	0.00	(60,000.00)	25,000.00
7702 CETRZ GRANT EXPENSE	4,800.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS	175,892.85	170,506.57	149,592.37	247,638.00	109,553.93	(138,084.07)	218,332.00
PRECINCT 3 EXPENSE							

COMMISSIONER PRECINCT #3	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	24,700.00	24,700.00	
TOTAL	24,700.00	24,700.00	

COMMISSIONER PRECINCT #3			
TRAVEL ALLOWANCE			
	7,700.00	7,700.00	
TOTAL	7,700.00	7,700.00	

COMMISSIONER PRECINCT #3

ROAD HANDS PRECINCT #3

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
FULL-TIME ROAD HAND	12.70	2080	26,416.00	<i>NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour</i>
FULL-TIME ROAD HAND	11.60	2080	24,128.00	
TEMP ROAD HAND	9.10	200	1,820.00	<i>NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour</i>
TOTAL			52,364.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	<i>NOTE: Beginning pay scale for entry level full time position is \$12.00 per hour</i>
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	<i>NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour</i>
TOTAL			54,652.00	

ROAD HANDS PRECINCT #3

COMMISSIONER PRECINCT #4	FY 2019 APPROVED SALARY	FY 2020 PROPOSED SALARY	
SALARY	24,700.00	24,700.00	
TOTAL	24,700.00	24,700.00	

COMMISSIONER
PRECINCT #4

TRAVEL ALLOWANCE	7,700.00	7,700.00	
TOTAL	7,700.00	7,700.00	

COMMISSIONER PRECINCT #4

ROAD HANDS PRECINCT #4

CURRENT POSITIONS FY 2019	HOURLY RATE	# OF HOURS WORKED	FY 2019 SALARY	
FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	11.60	2080	24,128.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			52,364.00	

***** PROPOSED FOR FY 2020 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$12.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
TOTAL			54,652.00	

ROAD HANDS PRECINCT #4