

FILED
24th day of August 2018
CHRIS JAKUBICEK
Clerk County Court
Baylor County, Texas
By [Signature] Deputy

BAYLOR COUNTY APPROVED BUDGET

***** FISCAL YEAR 2019 *****

October 1, 2018 thru September 30, 2019

This budget will raise more total property taxes than last year's budget by \$108,591.82 (7.92%), and of this budget \$38,864.14 is tax revenue to be raised from new property added to the tax roll this year.

This budget was adopted by a unanimous vote of Commissioners Rick Gillispie, John Edd Nelson, Don Emsoff and Larry Burnett in a Regular Commissioners' Court meeting at 9:00 a.m. on August 24, 2018.

County Property Tax Rate	FY 2018	FY 2019
Property Tax Rate – Total County	.67281	.73172
Adopted Tax Rate – General Ad Val	.58900	.60558
Adopted M & O Tax Rate - Road	.08381	.12614
Rollback Tax Rate – Total County	.68005	.74707
Debt rate	-0-	-0-

[illegible]

NON-DEPARTMENT 0100									
EXPENSE									
		2015	2016	2017	2018	USED AS OF	2018	2019	
		ACTUAL	ACTUAL	ACTUAL	APPROVED	6/30/2018	REMAINING	APPROVED	
6000	ELECTRICITY	27,606.29	27,328.62	27,947.14	36,000.00	19,096.71	(16,903.29)	36,000.00	
6002	GAS	3,672.31	2,694.20	3,214.78	4,000.00	3,716.37	(283.63)	4,500.00	
6003	TELEPHONE	982.46	926.38	916.11	1,050.00	702.61	(347.39)	1,550.00	
6010	WORKMANS COMP	1,972.48	1,754.96	1,651.44	2,000.00	1,236.65	(763.35)	2,000.00	
6011	GENERAL LIABILITY	611.00	630.00	632.00	1,500.00	905.00	(595.00)	1,500.00	
6012	PUBLIC OFFICIAL	3,027.17	3,027.17	2,921.92	3,500.00	2,804.71	(695.29)	3,500.00	
6015	PROPERTY INS	10,030.00	10,094.00	10,232.00	18,000.00	10,720.00	(7,280.00)	18,000.00	
6050	GENERAL ELECTION EXPENSE	10,555.28	8,004.87	11,906.27	12,500.00	6,077.37	(6,422.63)	12,500.00	
6100	JUVENILE BOARD - DIST JUDGE	1,100.00	1,200.00	1,200.00	1,200.00	900.00	(300.00)	1,200.00	
6121	COPIER MAINT AGREEMENT	968.13	955.72	955.52	1,000.00	691.63	(308.37)	1,000.00	
6150	AUDITOR EXPENSE	9,250.00	9,700.00	10,000.00	10,000.00	6,000.00	(4,000.00)	10,000.00	
6200	SALARIES - COURTHOUSE	23,828.65	23,823.45	24,552.15	25,568.00	19,631.22	(5,936.78)	26,816.00	
6221	INMATE MEDICAL EXPENSES	18,516.90	13,599.77	5,681.62	20,000.00	2,798.26	(17,201.74)	20,000.00	
6225	INMATE TRANSPORTATION	1,746.61	1,934.95	-147.54	3,000.00	217.10	(2,782.90)	3,000.00	
6230	INMATE BOARD	108,339.74	75,340.89	88,923.41	125,000.00	54,137.79	(70,862.21)	125,000.00	
6260	E-FILING EXPENSE	0.00	2,211.52	2,396.96	3,000.00	1,229.50	(1,770.50)	3,000.00	
6265	EQUIPMENT PURCHASE/LEASE	7,706.93	4,559.23	6,864.87	15,000.00	9,629.85	(5,370.15)	15,000.00	
6266	IT TECH. CONTRACTOR	8,400.00	8,400.00	9,600.00	9,600.00	7,200.00	(2,400.00)	10,200.00	
6275	OFFICE SUPPLIES ND	1,001.39	802.73	1,144.76	1,400.00	1,373.81	(26.19)	1,500.00	
6286	AUTO PURCHASE	0.00	32,434.00	27,459.50	36,000.00	5,122.75	(30,877.25)	36,000.00	
6345	PAYROLL TAXES - COURTHOUSE	1,998.90	2,006.19	2,061.92	2,140.00	1,641.30	(498.70)	2,281.00	
6350	RETIREMENT - COURTHOUSE	2,462.55	2,390.10	2,282.56	2,476.00	1,704.22	(771.78)	2,482.00	
6354	UNEMPLOYMENT DEFICIT	0.00	0.00	250.85	6,000.00	8,213.77	2,213.77	6,000.00	
6355	UNEMPLOYMENT TAX	81.78	60.65	59.77	100.00	22.60	(77.40)	125.00	
6360	POSTAGE	110.08	88.89	183.26	300.00	59.50	(240.50)	300.00	

CURRENT POSITIONS FY 2018	RATE	# OF HOURS WORKED	FY 2018 SALARY	
JUVENILE BOARD		NA	3,000.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
BUILDING SUPERVISOR	10.85 hr	2080	22,568.00	<i>NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour</i>
MILEAGE		NA	1,200.00	
TOTAL			26,768.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

JUVENILE BOARD		NA	3,000.00	
BUILDING SUPERVISOR	11.45	2080	23,816.00	
MILEAGE		NA	1,200.00	
CELL PHONE				
BUILDING SUPERVISOR			600.00	
TOTAL			28,616.00	

NON-DEPT 0100

CURRENT POSITIONS FY 2018	MONTHLY RATE		FY 2018 SALARY	
EMC WAGES	850.00		10,200.00	
CELL PHONE	50.00		600.00	
TOTAL			10,800.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

EMC WAGES	900.00		10,800.00	
CELL PHONE	50.00		600.00	
TOTAL			11,400.00	

EMC WAGES

<u>Approved Position and Job Title</u>		<u>FY 2018</u> salary amount	<u>FY 2019</u> <u>APPROVED</u> salary amount	<u>NOTES</u>
NON DEPARTMENT				
Juvenile Board		3,000.00	3000.00	
Building Supervisor		10.85 hr	11.45 hr	See NOTE below
SHERIFF'S OFFICE				
Deputy full-time		24,164.14	27,164.28	<i>Beginning pay scale for entry level full-time certified deputy is \$1,044.78 bi-weekly salary</i>
Deputy full-time		24,164.14	27,164.28	
Deputy full-time (OPEN)			27,164.28	
School Resource			27,164.28	75% PAID BY SISD
EXTENSION				
Secretary		10.35 hr	10.95 hr	See NOTE below
ASSESSOR/COLLECTOR				
Deputy Assessor/Collector		10.85 hr	11.45 hr	See NOTE below
Deputy Assessor/Collector		10.10 hr	10.70 hr	See NOTE below
LIBRARY				
Librarian part-time		8.50 hr	9.00 hr	Allocated 1560 hours (60 hrs per 2 week pay period) See NOTE below
DISTRICT/COUNTY CLERK				
Deputy Clerk full-time		10.35 hr	10.95 hr	See NOTE below
Deputy Clerk full-time		10.10 hr	10.70 hr	See NOTE below
COUNTY ATTORNEY				
Secretary		9.50 hr	10.50 hr	See NOTE below

NOTE: Beginning pay scale for entry level full-time positions is \$9.50 per hour, chief dispatcher is 10.50 per hour, and road hands are \$11.00 per hour. Beginning pay scale for entry level part-time positions is \$8.50 hour. NOTE: There are no automatic salary increases. A change in any salary

cannot be given without approval by Commissioners Court. New employees will be required to meet hiring eligibility by County Treasurer before first day of employment.

<u>Approved Position and Job Title</u>		<u>FY 2018 salary amount</u>	<u>FY 2019 PROPOSED salary amount</u>	<u>NOTES</u>
DISPATCH				
Chief Dispatcher		11.00 hr	11.00 hr	<i>NOTE: Starting salary for Chief Dispatcher is \$10.50 per hour</i>
Dispatcher full-time		10.85 hr	10.80 hr	See NOTE below
Dispatcher full-time		10.10 hr	10.55 hr	See NOTE below
Dispatcher full-time		10.10 hr	10.20 hr	See NOTE below
Dispatcher full-time (OPEN)		9.85 hr	9.50 hr	See NOTE below
Dispatcher part-time			9.00 hr	
TREASURER				
Deputy Treasurer/Receptionist		9.50 hr	10.10 hr	See NOTE below
PRECINCTS				
#1 Road hand full-time	2	12.10 hr	12.70 hr	See NOTE below
#1 Road hand Temporary		8.50 hr	9.10 hr	See NOTE below
#2 Road hand full-time	2	12.10 hr	12.70 hr	See NOTE below
#2 Road hand Temporary		8.00 hr	9.10 hr	See NOTE below
#3 Road hand full-time	1 1	12.10 hr 11.00 hr	12.70 hr 11.60 hr	See NOTE below
#3 Road hand Temporary		8.50 hr	9.10 hr	See NOTE below
#4 Road hand full-time	1 1	12.10 hr 11.00 hr	12.70 hr 11.60 hr	See NOTE below
#4 Road hand Temporary		8.50 hr	9.10 hr	See NOTE below

NOTE: Beginning pay scale for entry level full-time positions is \$9.50 per hour, chief dispatcher is 10.50 per hour, and road hands are \$11.00 per hour. Beginning pay scale for entry level part-time positions is \$8.50 hour. **NOTE:** There are no automatic salary increases. A change in any salary

cannot be given without approval by Commissioners Court. New employees will be required to meet hiring eligibility by County Treasurer before first day of employment.

SHERIFF	FY 2018 SALARY	FY 2019 APPROVED SALARY	
	30,400.00	33,900.00	
CELL		600.00	
UNIFORM		400.00	
TOTAL	30,400.00	34,900.00	

TRAVEL ALLOWANCE

SHERIFF

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
FULL-TIME DEPUTY	NA	SALARY	24,164.14	
FULL-TIME DEPUTY	NA	SALARY	24,164.14	
				NOTE: Beginning pay scale for entry level full time certified deputy is \$929.39 bi-weekly salary
TOTAL			49,828.28	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

FULL-TIME DEPUTY	NA	SALARY	27,164.28	NOTE: Beginning pay scale for entry level full time certified deputy is \$1,044.78 bi-weekly salary
FULL-TIME DEPUTY	NA	SALARY	27,164.28	
FULL-TIME DUPUTY (OPEN)	NA	SALARY	27,164.28	
SCHOOL RESOURCE	NA	SALARY	27,164.28	75% PAID BY SISD
UNIFORM		500.00 EACH	2000.00	
TOTAL			110,657.12	

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
CEA-AG mileage/expense			9,500.00	
CEA-FCS mileage/expense			7,200.00	
			9,500.00	
			4,600.00	
SECRETARY	10.35	2080	21,528.00	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
TOTAL			52,328.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

CEA-AG mileage/expense			9,500.00	
CEA-FCS mileage/expense			8,200.00	
			9,500.00	
			4,600.00	
SECRETARY	10.95	2080	22,776.00	
TOTAL			54,576.00	

EXTENSION

COUNTY JUDGE	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY	
	26,900.00	28,400.00	
TOTAL	26,900.00	28,400.00	

TRAVEL ALLOWANCE

	2,400.00	2,400.00	
TOTAL	2,400.00	2,400.00	

COUNTY JUDGE

[illegible]

ASSESSOR/COLLECTOR	FY 2018 SALARY	FY 2019 APPROVED SALARY		
	26,900.00	28,400.00		
TOTAL	26,900.00	28,400.00		

TRAVEL ALLOWANCE

ASSESSOR/COLLECTOR

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
DEPUTY ASSESSOR/COLL	10.85	1950	21,157.50	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
DEPUTY ASSESSOR/COLL	10.10	1950	19,695.00	
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			40,852.50	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

DEPUTY ASSESSOR/COLL	11.45	1950	22,327.50	
DEPUTY ASSESSOR/COLL	10.70	1950	20,865.00	
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			43,192.50	

DEPUTY ASSESSOR/COLLECTOR

[illegible]

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
LIBRARIAN – PART-TIME	8.50	1560	13,260.00	(60 hrs per 2 week pay period)
				NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
TOTAL			13,260.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

LIBRARIAN – PART-TIME	9.00	1560	14,040.00	
TOTAL			14,040.00	

LIBRARY

[illegible]

COUNTY/DISTRICT CLERK	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	26,900.00	28,400.00		
TOTAL	26,900.00	28,400.00		

TRAVEL ALLOWANCE

COUNTY/DISTRICT CLERK

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
DEPUTY CLERK	10.35	1950	20,182.50	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
DEPUTY CLERK	10.10	1950	19,695.00	
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			39,877.50	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

DEPUTY CLERK	10.95	1950	21,352.50	
DEPUTY CLERK	10.70	1950	20,865.50	
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			42,217.50	

COUNTY/DISTRICT DEPUTY CLERK

	TREASURER	2015		2016		2017		2018		USED AS OF		2018		2019	
		ACTUAL		ACTUAL		ACTUAL		APPROVED		6/30/2018		REMAINING		APPROVED	
6003	TELEPHONE	955.28		899.25		886.89		975.00		701.51		(273.49)		975.00	
6020	DUES	165.00		150.00		165.00		175.00		210.00		35.00		210.00	
6025	BOND	670.75		125.00		250.00		125.00		0.00		(125.00)		700.00	
6200	DEPUTY TREAS/RECP.	20,091.54		20,223.18		21,615.28		22,048.00		15,080.02		(6,967.98)		21,008.00	
6275	OFFICE SUPPLIES	535.01		339.02		560.92		550.00		575.47		25.47		550.00	
6345	PAYROLL TAX	1,537.02		1,547.06		1,715.52		1,687.00		1,153.62		(533.38)		1,610.00	
6350	RETIREMENT	1,975.86		1,931.73		1,997.62		1,952.00		1,241.00		(711.00)		1,825.00	
6355	UNEMPLOYMENT	74.61		55.69		59.25		85.00		18.46		(66.54)		100.00	
6360	POSTAGE	309.80		272.80		316.40		400.00		284.20		(115.80)		425.00	
6411	CONFERENCE/TRAINING	1,038.55		1,053.21		1,093.75		1,500.00		1,119.05		(380.95)		1,500.00	
6412	DEP. TREAS. TRAIN/CONF	51.00		0.00		0.00		575.00		102.75		(472.25)		575.00	
7010	SOFTWARE UPGRADE	2,177.50		1,803.00		1,880.00		3,400.00		129.87		(3270.13)		3,400.00	
7020	COMPUTER SUPPLIES/MAINT	141.94		411.60		151.64		450.00		262.85		(187.15)		450.00	
	TOTALS	29,723.86		28,811.54		30,692.27		33,922.00		20,878.80		(13,043.20)		33,328.00	

TREASURER	FY 2018 SALARY	FY 2019 APPROVED SALARY	
	26,900.00	28,400.00	
TOTAL	26,900.00	28,400.00	

TRAVEL ALLOWANCE

TREASURER

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
DEPUTY TREASURER	9.50	2080	19,760.00	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
TOTAL			19,760.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

DEPUTY TREASURER	10.10	2080	21,008.00	
TOTAL			21,008.00	

DEPUTY TREASURER

JUSTICE OF THE PEACE PRECINCT #1	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY	
	24,900.00	26,400.00	
TOTAL	24,900.00	26,400.00	

TRAVEL ALLOWANCE

	2,400.00	2,400.00	
TOTAL	2,400.00	2,400.00	

JUSTICE OF THE PEACE, PRECINCT #1

JUSTICE OF THE PEACE PRECINCT #2	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	24,900.00	26,400.00		
TOTAL	24,900.00	26,400.00		

TRAVEL ALLOWANCE

	2,400.00	2,400.00		
TOTAL	2,400.00	2,400.00		

[illegible]

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
CHIEF DISPATCHER (RENEE)	11.00	2080	22,880.00	NOTE: Beginning pay scale for chief dispatcher is \$10.50 per hour
FULL-TIME DISPATCHER (MARLA)	10.10	2080	21,008.00	NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour
FULL-TIME DISPATCHER (DAPHANE)	10.10	2080	21,008.00	
FULL-TIME DISPATCHER (LACY)	9.85	2080	20,488.00	
FULL-TIME DISPATCHER (JENNIFER)	9.50	2080	19,760.00	
TEMPORARY DISPATCHER (KRYSTAL SUMMERS)	8.50	1560	13,260.00	You have \$3.50 per hour to divide up how you choose between your employees
TOTAL			118,404.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

CHIEF DISPATCHER (MARLA)	11.00	2080	22,880.00	
FULL-TIME DISPATCHER (DAPHANE)	10.80	2080	22,464.00	
FULL-TIME DISPATCHER (LACY)	10.55	2080	21,944.00	
FULL-TIME DISPATCHER (JENNIFER)	10.20	2080	21,216.00	
FULL-TIME DISPATCHER (OPEN)	9.50	2080	19,760.00	
PART-TIME DISPATCHER (KRYSTAL)	9.00	1560	14,040.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
TOTAL			122,304.00	

DISPATCH

COUNTY ATTORNEY	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	30,600.00	31,320.00		
TOTAL	30,600.00	31,320.00		

TRAVEL ALLOWANCE

COUNTY ATTORNEY

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
CO ATTORNEY SECRETARY	9.50	1950	18,525.00	<i>NOTE: Beginning pay scale for entry level full time position is \$9.50 per hour</i>
TOTAL			18,525.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

CO ATTORNEY SECRETARY				
	10.50	1950	20,475.00	
TOTAL			20,475.00	

COUNTY ATTORNEY SECRETARY

SALARY FUND REVENUE							
	2015 ACTUAL	2016 ACTUAL	2017 ACTUAL	2018 APPROVED	USED AS OF 6/30/2018	2018 REMAINING	2019 APPROVED
04000 ASSESS/COLL COMMISSIONS	9,639.31	11,127.80	10,885.15	10,000.00	7,994.95	(2,005.05)	10,000.00
04001 NOW INTEREST	598.02	880.45	1,480.54	1,000.00	2,628.32	1,628.32	3,000.00
04005 ADVALOREM TAX (.05)	62,461.51	101,427.89	50,795.37	102,080.53	94,079.86	(8,000.67)	101,354.84
04010 PAYMENT IN LIEU OF TAXES	0.00	75,000.00	79,500.00	79,500.00	79,500.00	0.00	39,500.00
04100 TAX COLLECT SALES & USE	10,973.33	11,687.10	9,443.58	11,000.00	9,965.39	(1,034.61)	11,000.00
04101 TAX COLLECT - CERT OF TITLE	2,925.00	2,985.00	3,115.00	2,500.00	2,065.00	(435.00)	2,500.00
04102 TAX COLLECT - BEER LICENSE	0.00	496.00	0.00	200.00	300.00	100.00	300.00
04104 TAX CERTIFICATES	567.50	0.00	0.00	500.00	0.00	(500.00)	500.00
04200 CO CLERK RECORDING FEES	42,491.35	38,108.80	38,350.50	37,000.00	26,597.80	(10,402.20)	37,000.00
04201 COUNTY COURT FINES	21,858.90	17,477.68	21,184.66	20,000.00	12,204.41	(7,795.59)	12,000.00
04203 COUNTY COURT COSTS	3,929.99	4,791.56	4,739.91	5,000.00	4,790.72	(209.28)	5,000.00
04204 CLERK CIVIL FEES COLLECTED	7,124.20	8,603.20	9,971.10	8,000.00	6,660.70	(1,339.30)	8,500.00
04205 FAMILY PROTECTION FEES CIV	255.00	195.00	285.00	300.00	120.00	(180.00)	300.00
04250 STATE SALARY - COUNTY JUDGE	17,123.84	25,200.00	20,200.00	25,200.00	20,150.00	(5,050.00)	25,200.00
04350 STATE COMPTROLLER - MIXED DRINK	3,699.13	3,296.60	3,109.58	3,500.00	1,963.04	(1,536.96)	3,300.00
04400 SHERIFF'S SERVICE FEES	10,835.01	14,200.06	16,780.30	14,000.00	10,659.80	(3,340.20)	14,000.00
04401 BAIL BOND FEES	180.00	315.00	195.00	300.00	135.00	(165.00)	250.00
04500 DISTRICT COURT FINES	18,637.95	9,211.76	23,156.55	20,000.00	5,083.47	(14,916.53)	10,000.00
04550 DISTRICT COURT COSTS	1,903.02	2,032.52	2,694.95	3,000.00	1,636.91	(1,363.09)	2,500.00
04600 JP #1 FINES	7,670.49	18,719.90	15,088.13	15,000.00	26,718.66	11,718.66	30,000.00
04650 JP #1 COURT COSTS	8,339.36	19,870.07	17,154.16	15,000.00	26,295.04	11,295.04	30,000.00
04700 JP #2 FINES	26,708.83	30,179.75	22,199.56	30,000.00	44,261.63	14,261.63	50,000.00
04750 JP #2 COURT COSTS	26,664.43	29,185.05	22,709.37	30,000.00	50,085.23	20,085.23	55,000.00
04850 STATE SUPPLEMENT - CO. ATTY	23,333.00	23,333.00	0.00	23,333.00	23,333.00	0.00	23,333.00
04900 MISC.	200.00	200.00	0.00	200.00	295.03	95.03	200.00
04901 COURT OF APPEALS FEE	295.00	400.00	465.00	450.00	355.00	(95.00)	450.00
TOTALS	308,414.17	448,924.19	373,503.41	457,063.53	457,878.96	815.43	475,187.84
SALARY FUND REVENUE							

POSITION	APPROVED FY 2018 SALARY	APPROVED FY 2019 SALARY
TREASURER	26,900.00	28,400.00
COUNTY JUDGE	26,900.00	28,400.00
Travel Allowance – County Judge	2,400.00	2,400.00
TAX ASSESSOR/COLLECTOR	26,900.00	28,400.00
COUNTY/DISTRICT CLERK	26,900.00	28,400.00
SHERIFF	30,400.00	33,900.00
COUNTY ATTORNEY	30,600.00	31,320.00
JUSTICE OF PEACE #1	24,900.00	26,400.00
Travel Allowance – JP #1	2,400.00	2,400.00
JUSTICE OF PEACE #2	24,900.00	26,400.00
Travel Allowance – JP #2	2,400.00	2,400.00

NOTE: THE FOLLOWING ARE NOT DISBURSED FROM SALARY FUND

COMMISSIONER PCT 1	23,200.00	24,700.00
Travel Allowance – Comm. Pct 1	7,700.00	7,700.00
COMMISSIONER PCT 2	23,200.00	24,700.00
Travel Allowance – Comm. Pct 2	7,700.00	7,700.00
COMMISSIONER PCT 3	23,200.00	24,700.00
Travel Allowance – Comm. Pct 3	7,700.00	7,700.00
COMMISSIONER PCT 4	23,200.00	24,700.00
Travel Allowance – Comm. Pct 4	7,700.00	7,700.00

ELECTED/SALARY

[illegible]

[illegible]

[illegible]

[illegible]

COMMISSIONER PRECINCT #1	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	23,200.00	24,700.00		
TOTAL	23,200.00	24,700.00		

TRAVEL ALLOWANCE

	7,700.00	7,700.00		
TOTAL	7,700.00	7,700.00		

COMMISSIONER PRECINCT #1

ROAD HANDS PRECINCT #1

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
FULL-TIME ROAD HAND	12.10	2080	25,168.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.10	2080	25,168.00	
TEMP ROAD HAND	8.50	200	1,700.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			52,036.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			54,652.00	

ROAD HANDS PRECINCT #1

[illegible]

COMMISSIONER PRECINCT #2	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	23,200.00	24,700.00		
TOTAL	23,200.00	24,700.00		

TRAVEL ALLOWANCE

	7,700.00	7,700.00		
TOTAL	7,700.00	7,700.00		

COMMISSIONER PRECINCT #2

ROAD HANDS PRECINCT #2

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
FULL-TIME ROAD HAND	12.10	2080	25,168.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.10	2080	25,168.00	
TEMP ROAD HAND	8.50	200	1,700.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			52,036.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	12.70	2080	26,416.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			54,652.00	

ROAD HANDS PRECINCT #2

[illegible]

PRECINCT 3 EXPENSE							
	2015	2016	2017	2018	USED AS OF	2018	2019
	ACTUAL	ACTUAL	ACTUAL	APPROVED	6/30/2018	REMAINING	APPROVED
6000							
SALARY - COMMISSIONER	21,699.96	21,699.96	21,699.96	23,200.00	17,399.97	(5,800.03)	24,700.00
6050							
SALARY - ROAD HANDS	46,319.19	46,742.35	45,263.82	49,748.00	34,768.00	(14,980.00)	52,364.00
6100							
PAYROLL TAX - COMMISH	2,295.00	2,295.00	2,295.00	2,410.00	1,807.29	(602.71)	2,530.00
6150							
PAYROLL TAX - RH	3,634.97	3,667.32	3,555.36	3,898.00	2,726.80	(1,171.20)	4,100.00
6200							
RETIREMENT - COMMISH	2,956.70	2,865.00	2,662.00	2,788.00	2,049.62	(738.38)	2,870.00
6250							
RETIREMENT - RH	4,677.70	4,576.59	4,130.16	4,509.00	2,923.83	(1,585.17)	4,650.00
6300							
UNEMPLOYMENT	176.85	132.03	122.03	225.00	45.66	(179.34)	300.00
6400							
PROPERTY INSURANCE	1,799.00	1,688.00	1,868.00	2,375.00	1,893.00	(482.00)	2,375.00
6450							
WORK COMP - COMMISH	166.52	149.28	149.52	400.00	94.14	(305.86)	400.00
6475							
WORK COMP - RH	1,753.00	1,671.54	1,564.00	2,500.00	1,136.25	(1,363.75)	2,500.00
6500							
VEHICLE INSURANCE	559.00	487.00	391.00	850.00	430.00	(420.00)	600.00
6600							
CONFERENCES	642.00	638.70	661.50	700.00	588.50	(111.50)	700.00
6750							
UTILITIES	1,111.81	1,077.21	994.90	1,500.00	788.13	(711.87)	1,350.00
6800							
CELL PHONE ALLOWANCE	1,800.16	1,800.16	1,811.70	1,800.00	1,327.04	(472.96)	1,800.00
6900							
GENERAL LIABILITY	200.00	200.00	200.00	400.00	200.00	(200.00)	400.00
6910							
PUBLIC OFFICIALS INS	478.27	478.27	461.65	500.00	443.02	(56.98)	500.00
7050							
BLDG MAINT/REPAIRS	1,423.30	58.00	378.35	1,000.00	124.50	(875.50)	750.00
7100							
TIRES, TUBE AND REPAIR	4,493.56	601.00	1,414.45	3,000.00	336.25	(2,663.75)	3,000.00
7150							
MATERIAL AND SUPPLIES	8,065.03	12,379.23	6,994.96	15,000.00	7,687.07	(7,312.93)	12,500.00
7200							
CULVERTS	0.00	1,630.50	1,624.46	3,000.00	1,627.20	(1,372.80)	3,000.00
7250							
AUTO ALLOWANCE	7,699.92	7,699.92	7,699.92	7,700.00	5,774.94	(1,925.06)	7,700.00
7300							
WEED CONTROL	22.00	85.00	105.00	1,000.00	76.94	(923.06)	750.00
7350							
COMMISSIONER BOND	0.00	0.00	177.50	0.00	0.00	0.00	0.00
7400							
DUES	415.49	405.49	415.49	425.00	350.00	(75.00)	425.00
7450							
FUEL AND OIL	16,476.92	9,457.42	11,493.65	18,000.00	5,667.03	(12,332.97)	15,000.00
7500							
PARTS AND REPAIRS	12,152.99	3,880.61	2,527.87	12,000.00	1,667.26	(10,332.74)	12,000.00
7600							
MACHINE HIRE	262.50	0.00	0.00	1,000.00	0.00	(1,000.00)	1,000.00
7650							
MISC	726.45	267.50	56.63	500.00	380.84	(119.16)	500.00
7699							
EQUIPMENT LEASE	28,873.49	28,873.49	28,873.49	28,874.00	28,873.49	(0.51)	28,874.00
7700							
EQUIPMENT PURCHASES	211.07	15,000.00	0.00	15,000.00	0.00	(15,000.00)	60,000.00
7702							
CETRZ GRANT EXPENSE	4,800.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTALS	175,892.85	170,506.57	149,592.37	204,302.00	121,186.77	(83,115.23)	247,638.00
PRECINCT 3 EXPENSE							

COMMISSIONER PRECINCT #3	FY 2017 SALARY	FY 2019 APPROVED SALARY	
	21,700.00	24,700.00	
TOTAL	21,700.00	24,700.00	

TRAVEL ALLOWANCE

	7,700.00	7,700.00	
TOTAL	7,700.00	7,700.00	

COMMISSIONER PRECINCT #3

ROAD HANDS PRECINCT #3

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
FULL-TIME ROAD HAND	12.10	2080	25,168.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	11.00	2080	22,880.00	
TEMP ROAD HAND	8.50	200	700.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			49,748.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	11.60	2080	24,128.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			52,364.00	

ROAD HANDS PRECINCT #3

COMMISSIONER PRECINCT #4	FY 2018 APPROVED SALARY	FY 2019 APPROVED SALARY		
	23,200.00	24,700.00		
TOTAL	23,200.00	24,700.00		

TRAVEL ALLOWANCE

	7,700.00	7,700.00		
TOTAL	7,700.00	7,700.00		

COMMISSIONER PRECINCT #4

ROAD HANDS PRECINCT #4

CURRENT POSITIONS FY 2018	HOURLY RATE	# OF HOURS WORKED	FY 2018 SALARY	
FULL-TIME ROAD HAND	12.10	2080	25,168.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	11.00	2080	22,880.00	
TEMP ROAD HAND	8.50	200	1,700.00	NOTE: Beginning pay scale for entry level part time position is \$8.50 per hour
				You have \$1.00 per hour to divide up how you choose between your employees
TOTAL			49,748.00	

***** APPROVED FOR FY 2019 BELOW (includes any new positions & increases)

FULL-TIME ROAD HAND	12.70	2080	26,416.00	NOTE: Beginning pay scale for entry level full time position is \$11.00 per hour
FULL-TIME ROAD HAND	11.60	2080	24,128.00	
TEMP ROAD HAND	9.10	200	1,820.00	NOTE: Beginning pay scale for entry level part time position is \$9.10 per hour
				You have \$1.20 per hour to divide up how you choose between your employees
TOTAL			52,364.00	

ROAD HANDS PRECINCT #4